

MOTION BY SUPERVISOR YVONNE B. BURKE

FEBRUARY 8, 2005

As a result of its ongoing review of the King Drew Medical Center, Navigant is recommending major changes in the governance and leadership of the hospital. In view of retention and recruitment needs, it would be prudent for this Board to evaluate the compensation for hospital administrators system-wide. The Los Angeles County public healthcare system deserves the highest qualified management available in order to ensure prompt and efficient resolution of all problems and to provide quality healthcare.

A critical component to secure the best available administrators will be the County's ability to attract well qualified and experienced managers in the healthcare industry. In order to successfully attract and retain the best administrators and managers, the County must be prepared to provide compensation comparable to similar institutions and commensurate with responsibilities.

I THEREFORE MOVE THAT the Board of Supervisors direct the Department of Human Resources, working in concert with the Department of Health Services with

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MOTION

BURKE	_____
YAROSLAVSKY	_____
KNABE	_____
ANTONOVICH	_____
MOLINA	_____

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oversight by the Chief Administrative Office, to obtain compensation information, including salary and benefits for Chief Executive Officers, or their equivalent, at public and private healthcare organizations comparable to positions at L.A. County health facilities; and

I FURTHER MOVE THAT this Board direct DHR to review and assess the comparable compensation data obtained in order to determine whether existing County compensation levels should be modified in order to attract the highest qualified hospital administrators; and

FINALLY I MOVE THAT this Board direct DHR, DHS and CAO to jointly report back their findings and recommendations to this Board within 30 days.

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(YBB:GP:ecKDMCCompensation.mot.020105)